

### **St Mary & St Thomas' C.E Primary School- Person Specification KS2 Class Teacher**

<b>Requirements</b>	<b>Attributes</b>	<b>Evidence</b> AF - Application Form I - Interview R - References T - Observation of teaching
Essential	<b><u>Qualifications</u></b> <ul style="list-style-type: none"> <li>➤ Qualified teacher status</li> </ul>	AF
Essential Essential Essential Essential Essential Essential	<b><u>Professional Knowledge and understanding</u></b> <ul style="list-style-type: none"> <li>➤ Knowledge and understanding of national curriculum &amp; EYFS Curriculum</li> <li>➤ Understanding of Christian distinctiveness of C.E. school</li> <li>➤ Understanding of Every Child Matters Agenda and implications for school life</li> <li>➤ Ability to use technology creatively to support teaching and learning</li> <li>➤ Knowledge of legislation and guidance in relation to working with and the protection of children</li> <li>➤ Knowledge and understanding of effective classroom organisation and planning</li> <li>➤ Knowledge and understanding of behaviour strategies</li> </ul>	R, I, T I R, I, T R, I, T R, I, T R, I, T
Desirable Essential Essential Essential Essential Essential Desirable Essential	<b><u>Teaching Skills</u></b> <ul style="list-style-type: none"> <li>➤ Experience of teaching KS2 pupils</li> <li>➤ Evidence of successful teaching practices (NQT's only)</li> <li>➤ Evidence of current teaching expertise (experienced teachers only)</li> <li>➤ High quality and reflective practitioner who can evaluate critically to improve effectiveness</li> <li>➤ Ability to use a range of teaching styles and strategies to ensure progress and achievement</li> <li>➤ Ability to motivate and enthuse all learners</li> <li>➤ Experience and knowledge of teaching children with special needs</li> <li>➤ Can demonstrate effective planning, differentiation and assessment</li> </ul>	AF, R, T AF, R AF, R AF, R, T R, I, T AF, R, T, I AF, R, T, I R, T, I
Essential Essential Essential Essential Essential Essential Essential	<b><u>Skills and Qualities</u></b> <ul style="list-style-type: none"> <li>➤ Determination to strive for excellence</li> <li>➤ Commitment to Christian ethos of school</li> <li>➤ Willingness to take full part in school life and activities</li> <li>➤ Ability to work under pressure and meet deadlines</li> <li>➤ Commitment to personal and professional development</li> <li>➤ Good communication skills- both orally and in writing</li> <li>➤ Good inter-personal skills and ability to work as part of a team</li> <li>➤ Reflective and flexible, adaptable to change</li> </ul>	R, AF, I R, I R, AF, I R, AF, I R, AF, I R, AF, I R, AF, I

